

**2011-2012
SALARY SCHEDULE
TEACHERS**

Years of Experience	Step	Level I	11 MONTH TEACHERS	Level II	LEVEL II 11 MONTH TEACHERS	LEVEL II 12 MONTH TEACHERS	Secondary Guidance	Level III A	Level III B	Level III C	Level IV
0-1	1	35350	38957	37553	41385	50007	41385	37578	38217	38278	38602
2	2	35615	39249	37834	41695	50382	41695	37860	38504	38565	38892
3	3	35880	39542	38116	42006	50757	42006	38142	38791	38852	39181
4	4	36057	39736	38304	42212	51007	42212	38330	38982	39044	39374
5	5	36734	40482	38981	42958	51908	42958	39006	39659	39720	40051
6	6	37368	41182	39615	43658	52753	43658	39641	40293	40355	40686
7	7	37831	41691	40078	44167	53369	44167	40104	40756	40818	41148
8	8	38297	42204	40544	44681	53989	44681	40569	41221	41283	41614
9	9	38763	42719	41010	45195	54611	45195	41036	41688	41750	42081
10	10	39274	43282	41521	45758	55291	45758	41547	42199	42261	42592
11	11	39897	43968	42143	46444	56120	46444	42169	42821	42883	43214
12	12	40550	44687	42797	47164	56989	47164	42822	43474	43536	43867
13	13	41233	45440	43480	47916	57899	47916	43505	44157	44219	44550
14	14	41950	46230	44197	48706	58854	48706	44222	44874	44936	45267
15	15	42700	47057	44947	49533	59852	49533	44972	45624	45686	46017
16	16	43506	47946	45753	50422	60927	50422	45779	46431	46493	46824
17	17	44348	48873	46595	51349	62047	51349	46621	47273	47335	47665
18	18	45215	49829	47462	52305	63202	52305	47488	48140	48202	48533
19	19	46102	50807	48349	53283	64384	53283	48375	49027	49089	49420
20	20	47006	51802	49253	54279	65587	54279	49279	49931	49993	50323
21	21	47926	52816	50173	55292	66812	55292	50199	50851	50912	51243
22	22	48865	53852	51112	56328	68063	56328	51138	51790	51852	52183
23	23	49824	54908	52070	57384	69339	57384	52096	52748	52810	53141
24	24	50801	55985	53048	58461	70641	58461	53074	53726	53788	54118
25	25	52147	57468	54394	59944	72432	59944	54419	55071	55133	55464
26	26	55093	60715	57340	63191	76356	63191	57366	58018	58080	58410
27+	27	56326	62074	58573	64550	77998	64550	58599	59251	59313	59643

- LEVEL I BA
- LEVEL II MA
- LEVEL III A MA(ADMINISTRATION)\+SPECIALIST /IA/I (ADMINISTRATION)
- LEVEL III B MA(IN FIELD OF CERIFICATION)+SPECIALIST /IA/I (ADMINISTRATION)
- LEVEL III C MA(IN FIELD OF CERIFICATION)+SPECIALIST /IA/I (IN FIELD OF CERTIFICATION)
- LEVEL IV PHD

**2011-2012
SALARY SCHEDULE
PARAPROFESSIONALS**

Years of Experience	Step	PA01	PA02	PA03	PA04	PA05	PA07	PA09
0-1	1	12012	12341	12682	13031	13389	19754	19132
2	2	12102	12434	12777	13129	13489	19902	19276
3	3	12192	12526	12872	13226	13589	20050	19419
4	4	12252	12588	12935	13292	13656	20149	19515
5	5	12620	12966	13324	13690	14066	20753	20100
6	6	12998	13356	13723	14101	14488	21377	20704
7	7	13388	13756	14134	14524	14922	22017	21325
8	8	13790	14168	14559	14960	15370	22678	21965
9	9	14203	14594	14996	15408	15831	23359	22623
10	10	14629	15032	15446	15869	16306	24059	23302
11	11	15068	15483	15909	16345	16795	24780	24001
12	12	15520	15947	16386	16836	17299	25524	24722
13	13	15986	16426	16878	17341	17817	26290	25463
14	14	16466	16919	17384	17862	18352	27079	26228
15	15	16959	17426	17905	18398	18903		27014
16	16	17468	17948	18442	18949	19471		27824
17	17	17992	18487	18995	19517	20055		28659
18	18	18532	19041	19565	20103	20657		29518
19	19	19088	19612	20152	20707	21276		30403
20	20	19660	20201	20756	21328	21914		31316
21	21	20251	20808	21380	21968	22572		32256
22	22	20857	21432	22021	22626	23249		
23	23	21484	22075	22681	23304	23946		
24	24	22128	22737	23362	24004	24664		
25	25	22791	23419	24062	24725	25404		
26	26	23475	24121	24785	25467	26166		
27+	27	24180	24845	25527	26231	26951		

PA01 BASIC, CLERICAL, ESOL

PA02 ESE BASIC, ESE CLUSTER, HEALTH CLINIC, MEDIA (W/Teacher), PHYSICAL EDUCATION

PA03 PRE-K, ESE PRE-K, ESE SELF-CONTAINED, STUDENT SPECIFIC,

PA04 VOCATIONAL TRAINERS

PA07 CDAT

PA09 LPN

2 years of work related experience outside of the public school setting counts as 1 year.

Supplement	Education Degree Program	Other Degree Program
College Hours		
30 hours	500	500
60 hours/AA/AS	500	500
90 hours	700	300
BA/BS	700	300

**2011-2012
SALARY SCHEDULE
SECRETARIES**

Years of Experience	Step	SB11-7.5	SB11	SB12
0-1	1	14333	15287	16678
2	2	14440	15402	16803
3	3	14548	15517	16928
4	4	14620	15593	17012
5	5	15058	16061	17523
6	6	15511	16543	18048
7	7	15975	17040	18590
8	8	16454	17552	19147
9	9	16948	18078	19721
10	10	17457	18620	20313
11	11	17980	19179	20922
12	12	18520	19754	21550
13	13	19075	20346	22197
14	14	19648	20957	22863
15	15	20237	21587	23548
16	16	20844	22235	24255
17	17	21469	22901	24982
18	18	22114	23587	25732
19	19	22778	24295	26505
20	20	23461	25024	27299
21	21	24164	25775	28118
22	22	24889	26548	28962
23	23	25635	27346	29830
24	24	26404	28165	30725
25	25	27196	29009	31647
26	26	28013	29880	32598
27+	27	28853	30777	33575

Years of Experience	Step	PRS11	PRS12
0-1	1	20962	22867
2	2	21119	23039
3	3	21276	23210
4	4	21381	23325
5	5	22023	24025
6	6	22684	24745
7	7	23364	25488
8	8	24065	26252
9	9	24787	27040
10	10	25530	27850
11	11	26296	28687
12	12	27085	29547
13	13	27898	30434
14	14	28735	31346
15	15	29597	32287
16	16	30485	33255
17	17	31399	34254
18+	18	32341	35281

- SB11 7.5 SCHOOL BASED 11 MONTH SECRETARY 7.5 HOUR DAY 216 CONTRACT DAYS
- SB11 SCHOOL BASED 11 MONTH SECRETARY 8 HOUR DAY 216 CONTRACT DAYS
- SB12 SCHOOL BASED 12 MONTH SECRETARY 8 HOUR DAY 247 CONTRACT DAYS
- PRS11 PRINCIPAL'S SECRETARY 11 MONTH 8 HOUR DAY 216 CONTRACT DAYS
- PRS12 PRINCIPAL'S SECRETARY 12 MONTH 8 HOUR DAY 247 CONTRACT DAYS

2 years of work related experience outside of the public school setting counts as 1 year.